# **VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION**

# **BOARD OF RETIREMENT**

# **DISABILITY MEETING**

# December 1, 2014

# **AGENDA**

<u>PLACE</u> :	5 1	/entura County Employees' Retirement Association Second Floor Boardroom I 190 South Victoria Avenue /entura, CA 93003	
TIME:	ç	9:00 a.m.	
ITEM:			
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III.	APPROVAL OF MINUTES		
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IV.		CEIVE AND FILE PENDING DISABILITY APPLICATION ATUS REPORT	15 – 49
V.	APPLICATIONS FOR DISABILITY RETIREMENT		
	A.	Application for Service Connected Disability Retirement, Kostiuchenko, Yevhen (Eugene); Case No. 14-021.	
		<ol> <li>Application for Service Connected Disability Retirement and Supporting Documentation.</li> </ol>	50 – 90

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	В.	<ul> <li>B. Application for Service Connected Disability Retirement, Hookstra, Maureen; Case No. 12-004.</li> </ul>		
		1.	Application for Service Connected Disability Retirement and Supporting Documentation.	92 – 190
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	<ul> <li>C. Application for Non-Service Connected Disability Retirement, Moten, Urissa; Case No. 13-026.</li> </ul>			
		1.	Summary of Evidence, Suggested Findings of Fact and Conclusions of Law, and Recommendation, Submitted by Hearing Officer Deborah Z. Wissley, Dated October 15, 2014.	193 – 199
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VI.	<ul> <li>OLD BUSINESS</li> <li>A. Decision on Whether to File Amicus Brief in SDCERA v. County of San Diego.</li> </ul>			
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XII. **ADJOURNMENT** 

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

# **BOARD OF RETIREMENT**

## **BUSINESS MEETING**

#### November 17, 2014

#### MINUTES

DIRECTORS	Tracy Towner, Chair, Safety Employee Member
PRESENT:	William W. Wilson, Vice Chair, Public Member
	Steven Hintz, Treasurer-Tax Collector
	Mike Sedell, Public Member
	Peter C. Foy, Public Member
	Deanna McCormick, General Employee Member
	Arthur E. Goulet, Retiree Member
	Chris Johnston, Alternate Employee Member
	Will Hoag, Alternate Retiree Member

- **<u>DIRECTORS</u>** Joseph Henderson, Public Member <u>ABSENT:</u> Vacant, General Employee Member
- **STAFF PRESENT:** Tim Thonis, Interim Retirement Administrator Henry Solis, Chief Financial Officer Lori Nemiroff, Assistant County Counsel Stephanie Caiazza, Program Assistant Chantell Garcia, Retirement Benefits Specialist
- PLACE: Ventura County Employees' Retirement Association Second Floor Boardroom 1190 South Victoria Avenue Ventura, CA 93003
- TIME: 9:00 a.m.

#### ITEM:

#### I. CALL TO ORDER

Chair Tracy Towner called the Business Meeting of November 17, 2014, to order at 9:01 a.m.

#### **NOVEMBER 17, 2014**

#### BOARD OF RETIREMENT BUSINESS MEETING

#### MINUTES PAGE 2

#### II. APPROVAL OF AGENDA

MOTION: Approve the Agenda.

Moved by Hintz, seconded by McCormick.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

#### III. APPROVAL OF MINUTES

A. Special Meeting of October 29, 2014.

MOTION: Approve the Minutes.

Moved by Hintz, seconded by Johnston.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

B. Disability Meeting of November 3, 2014.

MOTION: Approve the Minutes.

Moved by McCormick, seconded by Goulet.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

#### IV. CONSENT AGENDA

- A. Approve Regular and Deferred Retirements and Survivors Continuances for the Month of October 2014.
- B. Receive and File Report of Checks Disbursed in October 2014.
- C. Receive and File Statement of Reserves for FY 2013-14 Month Ending June 30, 2014.

- D. Receive and File Budget Summary for FY 2014-15 Month Ending August 31, 2014.
- E. Receive and File Budget Summary for FY 2014-15 Month Ending September 30, 2014.
- F. Receive and File Statement of Fiduciary Net Position, Statement of Changes in Fiduciary Net Position, and Investments & Cash Equivalents for Month Ending August 31, 2014.

MOTION: Approve the Consent Agenda.

Moved by Wilson, seconded by Johnston.

Vote: Motion carried.

Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -

Absent: Henderson

#### END OF CONSENT AGENDA

#### V. STANDING ITEM

A. Receive an Oral Update on Pensionable Compensation and PEPRA.

Ms. Nemiroff stated that there was nothing new to report on Pensionable Compensation and PEPRA at this time.

#### VI. INVESTMENT INFORMATION

- A. NEPC Don Stracke, Senior Consultant.
  - 1. Consideration of an Additional Private Equity Commitment to the Pantheon Global Secondary Fund V.

NEPC recommended a \$50 million commitment to the Pantheon Global Secondary Fund V.

MOTION: Table this item until after Item VI.A.2.

Moved by Sedell, seconded by Wilson.

Vote:Motion carried.Yes:Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, TownerNo:-Absent:Henderson

Following the presentation by Pantheon and discussion between the Board and Mr. Stracke, the following motion was made:

MOTION: Commit \$50 million to the Pantheon Global Secondary Fund V.

Moved by Wilson, seconded by Johnston.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

2. Pantheon Presentation of Global Secondary Fund V., Matt Garfunkle, Partner, Matthew Jones, Partner, and Sprague Von Stroh, Vice President.

MOTION: Receive and file.

Moved by Goulet, seconded by Sedell.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

3. Memorandum from NEPC on PIMCO, dated November 17, 2014.

MOTION: Receive and file.

Moved by Hintz, seconded by Wilson.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

4. PIMCO Organizational Update and Strategy Review, David J. Blair, Senior Vice President, Thomas J. Otterbein, Account Manager, and Sasha Talcott, Vice President.

Mr. Foy left the meeting at 9:54 a.m.

Mr. Sedell left the meeting at 10:07 a.m.

**NOVEMBER 17, 2014** 

MOTION: Receive and file.

Moved by McCormick, seconded by Hintz.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Johnston, Wilson, Towner No: -Absent: Henderson, Sedell, Foy

5. Asset Allocation Update/Workplan Discussion.

Mr. Sedell reentered the meeting at 10:15 a.m.

<u>MOTION</u>: Request that NEPC return with additional information regarding Global Tactical Asset Allocation and credit strategies.

Moved by Goulet, seconded by Wilson.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson, Foy

6. Receive and File Investment Summary – Quarter Ending September 30, 2014.

MOTION: Receive and file.

Moved by Wilson, seconded by McCormick.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson, Foy

7. Receive and File Preliminary Performance Report Month Ending October 31, 2014.

MOTION: Receive and file.

Moved by Wilson, seconded by McCormick.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson, Foy

8. Proposed 2015 Due Diligence Calendar.

Mr. Foy reentered the meeting at 10:45 a.m. <u>MOTION</u>: Approve.

Moved by Wilson, seconded by Johnston.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

#### VII. <u>Ventura County Employees' Retirement Information System (VCERIS)</u> Pension Administration Project

A. Memorandum of Understanding with Auditor/Controller.

Ms. Nemiroff noted that the effective date of the document was changed to November 17, 2014, to allow more flexibility for modifications before it is ratified. The signature line of the document was revised to require a signature from the Board of Supervisors, at the County's request. Ms. Nemiroff recommended that, if the Memorandum of Understanding is approved, the Chair should be granted authority to make any non-material changes to the document without returning to the Board for authorization.

Jeff Burgh, Auditor/Controller, was present to discuss this item. Mr. Burgh provided a draft "Scope of Work" for the Board's review, and the Board and Mr. Burgh discussed whether changes needed to be made to the Memorandum of Understanding before it could be approved. The following motion was made:

<u>MOTION</u>: Postpone voting on this matter until a future meeting, with the understanding that work to develop accurate compensation earnable information will continue.

Moved by Hintz, seconded by Foy.

Vote: Motion carried. Yes: Goulet, Hintz, Foy, Sedell, Wilson, Towner No: McCormick, Johnston Absent: Henderson

B. VCERIS Project Quarterly Status Report.

Brian Colker was present on behalf of Linea Solutions, Inc. to provide an update on the VCERIS project.

Mr. Colker informed the Board that roughly 2/3 of the system has been designed, developed, and tested, leaving an estimated 5-6 months of development work for the remaining processes. Mr. Colker reported that the mapping and programming activities for data conversion are complete, and data cleanup has not uncovered any major issues. Once the dates are solidified in the Memorandum of Understanding, Linea and Vitech will update their project plan and produce change orders to be considered by the Board at a future meeting. Mr. Colker noted that the change order numbers listed on the status report reflect the numbering of the Vitech change orders, rather than that of VCERA.

MOTION: Receive and file.

Moved by Hintz, seconded by McCormick.

Vote: Motion carried. Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson

C. Monthly Report – October 2014.

MOTION: Receive and file.

Moved by Sedell, seconded by Hintz.

Vote: Motion carried.

Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -

Absent: Henderson

#### VIII. OLD BUSINESS

- A. PEPRA Compensation Resolution Ashley Dunning.
  - 1. Letter from Manatt, Phelps, & Phillips, dated November 10, 2014.
  - 2. Draft Resolution.

Ms. Dunning provided a summary of her analysis regarding the definition and determination of pensionable compensation under PEPRA, and concluded that the Board of Retirement has the authority to determine the definition of pensionable compensation, within the law. Ms. Dunning provided a draft resolution for the Board's review and approval, including a list of requirements and alternative interpretations of normal monthly rate of pay or base pay.

Received public comment from Joe Karahman, SEIU Local #721; Ramon Rubalcava, SEIU Local #721, and Paul Derse, County Executive Office, County of Ventura.

After discussion by the Board, the following motions were made:

<u>MOTION</u>: Adopt interpretation (ii) of Government Code section 7522.34 subdivision (a) definition as permitting pay items to be included in Pensionable Compensation if they are within the base pay only.

Moved by Wilson, seconded by Foy.

Vote: Motion failed. Yes: Foy, Sedell, Wilson No: Johnston, Goulet, Hintz, McCormick, Towner Absent: Henderson

<u>MOTION</u>: Adopt interpretation (i) of Government Code section 7522.34 subdivision (a) definition as permitting pay items to be included in Pensionable Compensation if they are within the normal monthly rate of pay only.

Moved by Goulet, seconded by McCormick.

Vote: Motion failed.

Yes: Goulet

No: Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner Absent: Henderson

<u>MOTION</u>: Adopt interpretation (iii) of Government Code section 7522.34 subdivision (a) definition as permitting pay items to be included in Pensionable Compensation if they are within either the normal monthly rate of pay or the base pay of the member.

Moved by Johnston, seconded by McCormick.

Vote:Motion carried.Yes:Goulet, Hintz, McCormick, Sedell, Johnston, TownerNo:Foy, WilsonAbsent:Henderson

<u>MOTION</u>: Adopt the language of the draft Resolution on page 3 in numbered paragraph 2.(c); remove the words "or executive staff" from the paragraph.

Moved by Wilson, seconded by Hintz.

Vote: Motion carried.

Yes: Goulet, Hintz, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -

Absent: Henderson

Ms. Dunning agreed to make non-material or grammatical changes to the paragraph as needed.

Mr. Hintz left the meeting at 12:40 p.m.

<u>MOTION</u>: Adopt the language on p.5 of the draft Resolution in paragraph 4(h)(i), modified to define a labor policy or agreement as any of the following: Memorandum of Agreement; a Management, Confidential Clerical and Other Unrepresented Employees Resolution; or other similar document as specifically approved by the VCERA Board of Retirement.

Moved by McCormick, seconded by Goulet.

Vote: Motion carried.

Yes: Goulet, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -

Absent: Henderson, Hintz

<u>MOTION</u>: Adopt the language on p.5 of the draft Resolution in paragraph 4(h)(ii), modified to remove the word "not" from the following sentence: "Identifying a percentage increase in salary, in lieu of a dollar amount, in a labor policy or agreement does [not] comply with this interpretation of a "pay schedule".

Moved by McCormick, seconded by Goulet.

Vote: Motion carried. Yes: Goulet, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson, Hintz

<u>MOTION</u>: Adopt the language on p.5 of the draft Resolution in paragraph 5, modified on line 5 after the word "Resolution" to include the phrase "and will bring such determinations to the VCERA Board for action".

Moved by McCormick, seconded by Johnston.

#### **NOVEMBER 17, 2014**

Vote: Motion carried.

Yes: Goulet, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson, Hintz

Chair Towner further directed Ms. Dunning to replace "VCERA staff" with "VCERA's Retirement Administrator" throughout the draft Resolution.

- B. Consideration of Available Options Pursuant to Step #7 of VCERA's Interest Crediting Policy.
  - 1. Letter from Staff.
  - 2. Statement of Reserves for FY 2013-14 Month Ending June 30, 2014.
  - 3. Interest Crediting Policy.

<u>MOTION</u>: Leave \$2.7 million of remaining available earnings in the Undistributed Earnings Reserve as a contingency against future deficiencies in interest earnings.

Moved by Wilson, seconded by Sedell.

Vote: Motion carried. Yes: McCormick, Foy, Sedell, Johnston, Wilson, Towner No: Goulet Absent: Henderson, Hintz

#### IX. <u>NEW BUSINESS</u>

- A. Decision on Whether to File Amicus Brief in SDCERA v. County of San Diego.
  - 1. Copy of Complaint for Declaratory Relief.

After discussion by the Board, the following motion was made:

MOTION: Postpone this item until the December 1, 2014 disability meeting.

Moved by Goulet, seconded by Foy.

Vote: Motion carried. Yes: Goulet, McCormick, Foy, Sedell, Johnston, Wilson, Towner No: -Absent: Henderson, Hintz

#### **NOVEMBER 17, 2014**

Mr. Johnston left the meeting at 1:03 p.m.

B. Proposed 2015 Board Calendar.

MOTION: Approve.

Moved by Goulet, seconded by Foy.

Vote: Motion carried. Yes: Goulet, McCormick, Foy, Sedell, Wilson, Towner No: -Absent: Henderson, Hintz, Johnston

- C. Trustee Reports, Deanna McCormick, General Employee Member.
  - 1. PIMCO Due Diligence Report.
  - 2. PIMCO Conference Report.

MOTION: Receive and file.

Moved by Goulet, seconded by Sedell.

Vote: Motion carried. Yes: Goulet, McCormick, Foy, Sedell, Wilson, Towner No: -Absent: Henderson, Hintz, Johnston

Mr. Johnston returned to the meeting at 1:04 p.m.

#### X. INFORMATIONAL

- A. Invitation to GMO Asset Allocation Discussion, November 20, 2014, Los Angeles.
- B. Loomis Sayles Correspondence Portfolio Manager Update.
- C. Save the Date: Pension Bridge Conference; April 7 8, 2015.

#### XI. PUBLIC COMMENT

None.

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#### XII. STAFF COMMENT

None.

## XIII. BOARD MEMBER COMMENT

None.

#### XIV. ADJOURNMENT

The meeting was adjourned at 1:05 p.m.

Respectfully submitted, TIM THONIS, Interim Retirement Administrator

Approved,

TRACY TOWNER, Chairman

ì			ORIGINAL			
1 2 3 4 5	Steven P. Rice (State Bar No. 94321) srice@crowell.com CROWELL & MORING LLP 3 Park Plaza, 20th Floor Irvine, CA 92614-8505 Telephone: (949) 263-8400 Facsimile: (949) 263-8414 Attorneys for Plaintiff SAN DIEGO COUNTY EMPLOYEES P	F I L E D SEP 0 5 2014	FILED CIVIL BUSINESS OFFICE 3 CENTRAL DIVISION 2014 SEP -5 PM 3: 08 CLERK-SUPERIOR COUL SAN DIEGO COUNTY, CA			
6 7	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION Exempt from filing fee under Cal. Gov't Code § 6103					
8		OF THE STATE OF CA	LIFOKNIA			
9	COUN	TY OF SAN DIEGO				
10 11 12 13	SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION, Plaintiff,		0030113-CU-MC-CTL OR DECLARATORY			
13 14 15	v. COUNTY OF SAN DIEGO, and DOES 1 through 10,		"VIA FAX"			
16 17 18	Defendants. Plaintiff alleges as follows:					
19	THE PARTIES					
20 21	1. Plaintiff San Diego County Employees Retirement Association ("SDCERA") is a public retirement system organized and existing under the County Employees Retirement Law of					
22 23	1937, Cal. Gov't Code §§ 31450 <i>et seq.</i> ("CERL"). Since its formation effective July 1, 1939, SDCERA has existed for the benefit of active, deferred, and retired general and safety employees					
23 24	of the County of San Diego ("County") and other participating employers. SDCERA currently					
25	has over 39,000 members, including over 17,500 active members, almost 5,000 deferred					
26	members, and over 16,500 retired members. SDCERA collects pension contributions from the					
27	participating employers and employees, p	participating employers and employees, provides member communication, education, and other				
28	member services, administers and pays pe	ension benefits and certa	in ancillary benefits, supervises			
ELL G LI,P At Law	-1- COMPLAINT FOR DECLARATORY RELIEF					

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investment of trust funds currently in excess of \$10 billion, and performs such other work as is necessary to conduct its business.

3 2. SDCERA is a separate and independent public entity from the County and the other participating employers. SDCERA is governed by an independent nine-member Board of 4 5 Retirement, consisting of four members elected by SDCERA's members (two active general member representatives, one active safety member representative, and one retired member 6 representative), four members appointed by the County Board of Supervisors, and the sitting 7 8 County Treasurer-Tax Collector. Cal. Gov't Code § 31520.1(a). CERL provides that "the 9 management of the system is vested in the board of retirement." Cal. Gov't Code § 31520. 10 Under the California Constitution, the Board of Retirement has "plenary authority and fiduciary responsibility for . . . administration of the system." Cal. Const., art. XVI, § 17. This authority 11 12 exists "[n]otwithstanding any other provisions of law or this Constitution to the contrary." Id. 13 The Constitution further states that the Board of Retirement has the "sole and exclusive 14 responsibility to administer the system." Cal. Const., art. XVI, § 17(a).

Under the ultimate supervision and control of the Board of Retirement, SDCERA
 has an internal staff of approximately 80 employees. These employees implement the directions,
 decisions, and policies of the Board of Retirement in furtherance of its fiduciary duties.

Defendant County of San Diego is a California political subdivision existing under
 the Constitution and statutes of the State of California. The County is governed by its elected
 Board of Supervisors.

5. The identities of defendants named herein as Does 1 through 10, inclusive, are
 currently unknown to SDCERA, and therefore such defendants are sued by fictitious names.
 SDCERA is informed and believes and thereon alleges that the fictitiously named defendants
 have a legal interest in this matter. If and when the identities of such defendants, or any of them,
 are discovered, SDCERA will amend this complaint to state their true names and capacities.

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JURISDICTION AND VENUE

COMPLAINT FOR DECLARATORY RELIEF

6. This matter is within the general jurisdiction of this Court.

7. Venue is appropriate in this Court under California Code of Civil Procedure

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section 394(a), which provides that an action, such as this one, against a county may be brought in that county.

#### **SUMMARY**

8. This action concerns the Board of Retirement's authority under CERL and the 4 Constitution to set the compensation of SDCERA's employees. SDCERA contends that the 5 Board of Retirement has compensation-setting authority as part of its "plenary authority and 6 fiduciary responsibility" and "sole and exclusive responsibility" for the administration of the 7 8 system. Cal. Const., art. XVI, §§ 17, 17(a). SDCERA further contends that the Board of Retirement cannot effectively administer the system and perform its fiduciary duties without this 9 authority. However, the County asserts that its Board of Supervisors has the authority to set the 10 compensation of SDCERA's employees. SDCERA, through its Board of Retirement, staff, and 11 counsel, and the County, through its Board of Supervisors, staff, and counsel, have had extensive 12 13 discussions about the issue, but the parties have been unable to resolve their differing views. The 14 Board of Supervisors continues to assert and exercise the power to set the compensation of all of 15 SDCERA's employees over SDCERA's objection. SDCERA, therefore, files this Complaint for 16 Declaratory Relief to obtain a declaration from this Court to resolve this important governance 17 issue.

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**RELEVANT CERL PROVISIONS** 

Under CERL, SDCERA's Board of Retirement has the express authority and
 responsibility to appoint and manage SDCERA's personnel.

21 10. Section 31520 provides that "the management of the retirement system is vested in the board of retirement." Section 31522.1 provides that the Board of Retirement "may appoint 22 23 such administrative, technical, and clerical staff personnel as are required to accomplish the 24 necessary work of the board []." Section 31522.1 further provides that this staff shall be 25 appointed "from cligible lists created in accordance with the civil service or merit system rules" 26 of the County. Section 31522.1 also provides that, "[t]he personnel shall be county employees 27 and shall be subject to the county civil service or merit system rules and shall be included in the 28 salary ordinance or resolution adopted by the board of supervisors for the compensation of county

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#### COMPLAINT FOR DECLARATORY RELIEF

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officers and employees." Pursuant to Section 31522.1, SDCERA has appointed and employs approximately 75 administrative, technical, and clerical staff.

3 11. Section 31522.2, which has been made operative as to SDCERA by resolution of the Board of Supervisors, provides that the Board of Retirement "may elect to appoint an 4 5 administrator." Section 31522.1 further provides that "the administrator shall not be subject to county civil service or merit system rules." Section 31522.2 also provides that the administrator 6 "shall be a county employee and the position of administrator shall be included in the salary 7 8 ordinance or salary resolution adopted by the board of supervisors for the compensation of county 9 officers and employees." Section 31522.2 states that the administrator "shall be directed by, shall 10 serve at the pleasure of, and may be dismissed at the will of," the Board of Retirement. Pursuant 11 to Section 31522.2, the Board of Retirement has appointed a Chief Executive Officer.

12 12. Section 31522.3 provides that the Board of Retirement "may elect to appoint 13 assistant administrators and chief investment officers." Section 31522.3 further provides that 14 these employees "shall not be subject to county charter, civil service, or merit system rules." 15 Section 31522.3 also provides that these employees "shall be county employees and shall be 16 included in the salary ordinance or salary resolution adopted by the board of supervisors for the 17 compensation of county officers and employees." Section 31522.3 states that these employees 18 "shall be directed by, shall serve at the pleasure of, and may be dismissed at the will of," the 19 Board of Retirement. While SDCERA does not currently employ a chief investment officer, 20 SDCERA employs, pursuant to Section 31522.3, assistant administrators, including a Chief 21 Operating Officer and a Director of Member Services.

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Taken together, all of SDCERA's approximately 80 employees are appointed pursuant to Sections 31522.1, 31522.2, and 31522.3.

24 14. Section 31580.2 provides that the Board of Retirement has the authority to budget and pay for SDCERA's employees as an expense of administering the system. Section 31580.2 26 further provides that the expenses of administering the system "shall be charged against the earning of the retirement fund." Pursuant to Section 31580.2, the salaries of all SDCERA 27 employees are paid from and charged against SDCERA's own funds. 28

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1 15. CERL does not specifically or expressly state whether the Board of Retirement or 2 the Board of Supervisors has the authority to set the compensation for those employees appointed 3 under Sections 31522.1, 31522.2, and 31522.3. However, the appointment power given by CERL 4 to the Board of Retirement cannot be effectively exercised in the absence of compensation-setting 5 authority, which is a central and necessary element in the selection, retention, evaluation, and 6 management of employees. The ability of the Board of Retirement to administer the system is 7 impaired in the absence of such authority.

8 16. The Board of Supervisors' role under Section 31522.1, 51522.2, and 31522.3 to perform the ministerial task of including the compensation determined by the Board of 9 10 Retirement in the County's compensation ordinance. Were the Board of Supervisors to have the 11 authority to actually set the compensation of SDCERA's employees, it would interfere with 12 SDCERA's status as an independent governmental entity, which is separate from the County, and 13 it would deprive the Board of Retirement of the independent decision-making power that is 14 vested in it under CERL with respect to the management of the system.

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#### **RELEVANT CONSTITUTIONAL PROVISIONS**

17. 16 Under article XVI, section 17 of the California Constitution, "[n]otwithstanding any other provisions of law or this Constitution to the contrary, the [Board of Retirement] shall have plenary authority and fiduciary responsibility for . . . administration of the system."

19 18. Article XVI, section 17(a) further provides that the Board of Retirement "shall 20 have the sole and exclusive fiduciary responsibility over the assets of" the system and "shall also 21 have the sole and exclusive responsibility to administer the system in a manner that will assure 22 prompt delivery of benefits and related services to the participants and their beneficiaries." 23 Article XVI, section 17(a) provides that SDCERA's assets "are trust funds and shall be held for 24 the exclusive purposes of providing benefits to participants in the pension or retirement system 25 and their beneficiaries and defraying reasonable expenses of administering the system."

26 19. Article XVI, section 17(b) provides that the members of the Board of Retirement 27 "shall discharge their duties with respect to the system solely in the interest of, and for the 28 exclusive purposes of providing benefits to, participants and their beneficiaries, minimizing

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COMPLAINT FOR DECLARATORY RELIEF

employer contributions thereto, and defraying reasonable expenses of administering the system." This language also appears in CERL. See Cal. Gov't Code §31595(a).

20. Article XVI, section 17(c) provides that the members of the Board of Retirement "shall discharge their duties with respect to the system with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims." See also Cal. Gov't Code 31595(b).

8 21. Under article XVI, section 17, the "plenary authority" and "sole and exclusive 9 responsibility" of the Board of Retirement over the administration of the system, including the 10 system's "expenses," is given constitutional dimension. The Constitution is express in 11 recognizing that this authority exists "[n]otwithstanding any other provisions of law or this 12 Constitution to the contrary."

13 22. Taken together, these words give the Board of Retirement the broadest possible
14 authority over the administration of the retirement system in the exercise of its fiduciary duties.
15 The constitutional language resolves any perceived ambiguity in the structure and wording of
16 CERL in favor of the Board of Retirement's authority in all matters of administration, including
17 compensation-setting for SDCERA's employees.

23. The Board of Retirement cannot effectively and prudently exercise its plenary and 18 19 exclusive authority over the administration of the system and fulfill its fiduciary duties under the 20 Constitution if it does not have compensation-setting authority. The Board of Retirement's 21 authority and duties are implemented in large part through the selection, retention, evaluation, and 22 management of SDCERA's employees as the face of the organization and the instrumentalities 23 through which the Board interfaces with the world and accomplishes its objectives. By exercising 24 compensation-setting authority, the Board of Supervisors deprives the Board of Retirement of an 25 important part of its constitutional power.

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# An actual controversy now exists between SDCERA and the County with respect

THE PARTIES HAVE AN ACTUAL CONTROVERSY REQUIRING

**RESOLUTION BY THIS COURT** 

COMPLAINT FOR DECLARATORY RELIEF

CROWELL & MORING LLP Attorneys At Law to compensation-setting authority for SDCERA's employees.

On the one hand, SDCERA contends that the Board of Retirement has the 25. authority, under the provisions of CERL and the California Constitution, to set the compensation for all of SDCERA's employees and that the Board of Supervisors is required, as a purely ministerial act, to incorporate whatever compensation is decided by the Board of Retirement into the County's compensation ordinance.

7 26. On the other hand, the County contends that the Board of Supervisors has the 8 unfettered authority to set the compensation of all of SDCERA's employees and is free to 9 disregard the decisions of the Board of Retirement with respect to compensation. In fact, the 10 County has refused to implement decisions of the Board of Retirement as to the amount of 11 compensation for various of SDCERA's employees.

27. 12 SDCERA desires a judicial determination by this Court as to the Board of 13 Retirement's compensation-setting authority under CERL and the Constitution.

14 28. A judicial determination by this Court is necessary and appropriate at this time so 15 that the parties will know the extent of and can implement their compensation-setting authority 16 under CERL and the Constitution with respect to SDCERA's employees.

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WHEREFORE, SDCERA prays for judgment as follows:

18 1. For a declaration that, under CERL and the California Constitution, the Board of 19 Retirement has the authority to set the compensation of all of SDCERA's employees and that the 20 Board of Supervisors is required, as a ministerial act, to incorporate the Board of Retirement's 21 compensation decisions into the County's compensation ordinance;

-7-

COMPLAINT FOR DECLARATORY RELIEF

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For costs of suit; and

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For such other relief as the Court deems just and proper.

DATED: September 5, 2014 24

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**CROWELL & MORING LLP** 

By:

neys for Plaintiff DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION

CROWFLL MORING LLP NEYS AT LAW





# VCERIS Transmittal Implementation Timeline

S.No	Task / Activity	Start Date	Deadline	Status
1	Development, Unit Testing and Revision loops	Jan-2013	1/30/2015	In progress
2(a)	Scenario Based Testing <u>without</u> Comp. Earnable	5/20/2014	1/30/2015	In progress
2(b)	Scenario Based Testing <u>with</u> Comp. Earnable	2/2/2015	3/13/2015	Not Started
3	Parallel Testing (with Comp. Earnable)	3/6/2015	8/14/2015	Not Started
	1st Parallel File - On-Cycle for Pay period No. 2015-05 (Pay date 3-06)	3/6/2015	3/13/2015	
	2nd Parallel File - Off-Cycle for Pay period No. 2015-07 (Pay date 4-3)	4/3/2015	4/10/2015	
	3rd Parallel File - On-Cycle for Pay period No. 2015-9 (Pay date 5-1)	5/1/2015	5/8/2015	
	4th Parallel File - Off-Cycle for Pay period No. 2015-11 (Pay date 5-29)	5/29/2015	6/5/2015	
	5th Parallel File - On-Cycle for Pay period No. 2015-13 (Pay date 6-26)	6/26/2015	7/3/2015	
	6th Parallel File - Off-Cycle for Pay period No. 2015-15 (Pay date 7-24)	7/24/2015	7/31/2015	
4	Go-No-Go for Transmittal Files		8/14/2015	
5	System Integration Testing and User Training	TBD	TBD	
6	UAT	TBD	TBD	
	One UAT Transmittal File for Pay period 2015-20 (Pay date 10-2)*	*10/2/2015	*10/9/2015	
7	Cut-over	TBD	TBD	
8	Go-Live	TBD	TBD	

Assumptions:

a) Task 2b above identifies the least amount of time that VCERA needs to test Comp. Earnable before Parallel Testing can begin. Hence the deadline for receiving a Scenario Based testing file with

Comp. Earnable is 1/30/2015.

b) VCERA will not start parallel testing until the quality of Scenario based testing files is acceptable.

c) VCERA agreed to the reduced iterations of the parallel files based on the assumption that by

8/14/2015 the quality of parallel files delivered is acceptable. Additional on-cycle and off-cycle files might be required until the quality of parallel files is acceptable.

\*Note: The dates for the UAT Transmittal file are estimated and may change per the revision of VCERA's project schedule. VCERA's project schedule is dependent on the approval of this transmittal timeline.

## **VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION**

1190 South Victoria Avenue, Suite 200 Ventura, CA 93003-6572 (805) 339-4250 • Fax: (805) 339-4269 http://www.ventura.org/vcera

December 1, 2014

Board of Retirement Ventura County Employees' Retirement Association 1190 South Victoria Avenue, Suite 200 Ventura, CA 93003

SUBJECT: APPOINTMENT OF 2015 CHAIR AND VICE CHAIR

Dear Board Members:

The Board of Retirement Bylaws and Regulations require the Board to take action at the first meeting in December to appoint a Chair and Vice Chair for the upcoming calendar year. The Regulations state that no member shall serve in either capacity until he/she has served on the Board for a minimum of one year.

I will be pleased to respond to any questions you may have at the December 1, 2014 disability meeting.

Sincerely,

Tim Thonis Interim Retirement Administrator

From: Blair, David [mailto:David.Blair@pimco.com] Sent: Monday, November 03, 2014 5:20 PM To: Thonis, Tim Subject: Special PIMCO Institute Sessions

Hi Tim,

I want to make you aware of special PIMCO Institute sessions that are being planned for Nov. 18-20<sup>th</sup> in our Newport Beach office and then again on January 14-15<sup>th</sup>. This condenses what we typically provide over 5-days with focused content. The sessions will be led by some of our CIOs and various investment leaders. Please see the note below. If you click the Register Now button, there is a menu on the left which provides a broader list of the session topics.

This will be an opportunity to engage with PIMCO's investment leaders, to get firsthand the thought leadership coming out of our Investment Committee and broader team, and to assess the current environment at PIMCO. I hope you can make it. Please let me know if there are any questions.

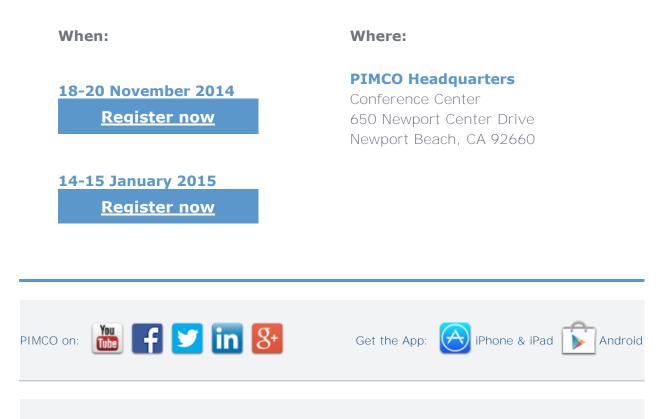


#### Please join us for a PIMCO Institute Special Edition: INSIDEPIMCO.

Designed exclusively for PIMCO clients, this special edition will emphasize PIMCO's best thinking across key macroeconomic themes, highlight the philosophy and process that our Investment Committee and Portfolio Managers use to navigate markets, and discuss our approach to broader asset allocation decisions.

These special edition sessions are designed to offer a look inside our firm and equip

you with the forward-looking framework needed to maneuver through current market challenges and structural changes in the global economy.



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Pacific Investment Management Company LLC 650 Newport Center Drive Newport Beach, CA 92660 <u>View in Browser</u> <u>About PIMCO</u> <u>Contact Us</u> <u>Unsubscribe from PIMCO Institute</u> <u>Unsubscribe from all</u>

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Best,

David

David Blair Senior Vice President, Account Manager Client Management

# PIMCO

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Your Global Investment Authority

Please consider the environment before printing this email.

From: <u>Mtorres@opalgroup.net</u> [<u>mailto:Mtorres@opalgroup.net</u>]
Sent: Monday, November 17, 2014 7:11 AM
To: Thonis, Tim
Subject: COMP REGISTERATION: Public Funds Summit 2015 in Scottsdale, AZ

Hello,

I hope everything is going well. I would like to take this opportunity to formally invite you to attend our **16th Annual Public Funds Summit, January 12-14, 2015 at the Fairmont Scottsdale Princess in Scottsdale, AZ**. If you are interested in joining please let me know. We would love to get you on board.

This is a great event to kick off the new 2015 year. This event will draw in more than 350 people and bring in upwards of 200 pensions from across the nation.

The Public Funds Summit addresses issues that are critical to the investment success of senior public pension fund officers and trustees in the new millennium. Concerns of funding liabilities for beneficiaries in a world of declining returns yet maintaining a balance between the risk/reward paradigms is center in the mind of many trustees and representatives of pension plans around the country. The exchange of ideas both in and out of the session halls is key in educating and identifying viable alternatives that will address these concerns. We will discuss how surplus returns should affect employee benefit plans; closely examine the processes for selection and evaluation of investment managers. Beyond the investment sphere we also address legal issues facing pension plans, ethic regulations and the importance of on-going education for plan sponsors and their fiduciaries. Although attendance is not limited to those in the public sector, the conference takes aim at topics that are of particular relevance to public pension funds. By focusing on an atmosphere of education rather than sales or marketing, the Public Funds Summit provides a unique environment in which members of the public sector can exchange ideas and learn from other delegates, money managers and consultants.

If you have any questions please do not hesitate to contact me. Thank you for your consideration and have a nice day.

Best Regards,

Michael

http://www.opalgroup.net/

Michael Torres Investor Relations Associate Opal Financial Group Phone - 212-532-9898 x 214 Email: <u>Mtorres@opalgroup.net</u>

# From: Shiffler, Starr [mailto:SShiffler@nepc.com] Sent: Friday, November 21, 2014 4:22 PM To: Thonis, Tim Cc: Stracke, Don C. Subject: NEPC 2015 Public Fund Workshop

#### Good afternoon...

On behalf of NEPC, I would like to invite you to attend our 2015 Public Funds Workshop in Phoenix, Arizona on Monday and Tuesday, January 12 and 13.

Attached is an invite to the Workshop, along with a preliminary agenda. As you know, our workshop is an intimate forum designed to be interactive with our clients, so please let us know if you would like to participate in any panels this year.

The invite contains a brief questionnaire that we will incorporate into the opening session. If you are planning to attend this year, could you please fill this out for me? (I have listed N/A anywhere that I already have information for you.)

We hope you will be able to join us in Arizona! Please let us know if you have any questions. To secure a room for you at the hotel, we are looking for a response no later than December 10.

Thank you, and have a Happy Thanksgiving!

Starr Shiffler Office Manager

#### NEPC, LLC

9440 W. Sahara Avenue Suite 225 Las Vegas, NV 89117 P. 702.248.4121 F. 702.248.6207 www.nepc.com

YOU DEMAND MORE. So do we.



# 2015 Public Funds Workshop Monday and Tuesday, January 12 and 13

Tempe Mission Palms 60 East Fifth Street Tempe, AZ 85281

# Workshop Agenda — January 12-13

#### Monday, January 12 6: 30am-7: 45a: Breakfast (at your leisure) in the cloister 7:45am: Adjourn to meeting room 8:00a-9:30a: **Opening Remarks/Fund Introductions** Rhett Humphreys of NEPC to provide opening remarks, followed by participants introducing their Fund and current key strategic initiatives 9:30a-10:30a: NEPC 2015 Capital Markets Update and Asset Allocation Thoughts Tim McCusker, NEPC 10:30a-10:45a: Break 10:45a-11:45a: Public Plan Trends, Threats and Challenges Hank Kim, NCPERS 11:45a-12:45p: Investing in a Low Return World How to take smart risks, layout while returns are lower, focus in investment Chris Levell, NEPC 12:45p-1:45p: LUNCH 1:45p-2:45p: **European Credit Opportunities** Alternative Opportunities in Europe Sean Ruhmann and Neil Sheth of NEPC to lead a client panel (client(s) TBD) 2:45p-3:45p: Credit Spreads in Different Monetary Regimes (tentative topic) Clients are worried about credit and conditions. Spreads will stay low in a changing interest rate regime 3:45p-4:00p: Break

255 State Street | Boston, MA 02109 | TEL: 617.374.1300 | www.nepc.com BOSTON | ATLANTA | CHARLOTTE | CHICAGO | DETROIT | LAS VEGAS | SAN FRANCISCO



4:00p-5:00pm:	Fee Policy, Analysis and Rationalizing Fees for Alternative Investments Cost effective fee management. Sean Gill, NEPC (client participants to include Girard Miller, OCERS; Bob Jacksha, NMERB)
5:00pm:	Closing Remarks
5:45p:	Cocktails
6:15p:	Dinner – (Daniel Ivascyn, Group CIO from PIMCO—Mike Manning, NEPC to run a Q & A session)
<b>Tuesday, January</b> 6: 30am-7: 45am: 7: 45am:	<b>13</b> Breakfast (at your leisure) in the cloister Adjourn to meeting room
8:00a-8:45a:	Asia Private Equity: Transformational Capital for the Transitional Decade Melissa Ma, Co-Founder and Managing Partner of Asia Alternatives
8: 45a-9: 30a:	Client Panel on Investing in Asia Chris Hill/Sean Gill, NEPC (client participants TBD)
9:30a-9:45a:	Break
9: 45a-10: 30a:	<b>Risk Management in a Dynamic World</b> Panel (Bridgewater to moderate?) on Tail Risk hedging, Smart Beta, Defensive Equity, Currency Risk (Don Pierce, SBCERA-Intelligent Rebalancing)
10:15a–11:30a:	SPONSOR PANEL – Investments/Operations/Political Environment/Challenges Kevin Leonard, NEPC will moderate a panel (client participants TBD)
11:30a:	Concluding Remarks Kevin Leonard, NEPC
12:00pm:	Box lunch (seating available in the courtyard)