

## Addendum 1 to the Pensionable Compensation Resolution

EFFECTIVE: JANUARY 1, 2013

EARNINGS CODE	EARNINGS CODE DESCRIPTION
40H	40 Hour Work Week
48A	PP 4850 Adjustment
48H	4850 Time Safety Hourly
48S	4850 Time Safety Salary
ADM	Administrative Leave Salary
BHH	Bank Holiday Hourly
BHS	Bank Holiday Salary
BSH	Bereavement Hourly FLSA
BSS	Bereavement Salary FLSA
BVH	Bereavement Hourly
BVS	Bereavement Salary
CTH	Comp Taken Hourly FLSA
CTK	Comp Time Taken NonFLSA
CTS	Comp Time Taken Salary
EDS	Educational Leave Salary
EDU	Educational Leave Hourly
FHH	Floating Holiday Non FLSA
FLH	Floating Holiday Hourly
FLS	Floating Holiday Salary
FSH	Sick - Family Sick Hourly
FSS	Sick - Family Sick Salary
HOH	Holiday Taken Hourly
HOL	Holiday - Hourly Non FLSA
HOS	Holiday Taken Salary
HW2	Holiday Worked Salary Sheriff
HWS	Holiday Worked 1.0x
NAHRLY	Hourly Compensation
IPH	Industrial Leave Hourly
IPS	Industrial Leave Salary
JDH	Jury Duty Hourly
JDS	Jury Duty Salary
JUR	Jury Duty Hourly Non FLSA
LPH	Leave with Pay Hourly
LPS	Leave with Pay Salary
MLH	Military Leave Paid Hourly
MLN	Military Leave Hourly Non FLSA
MLS	Military Leave Paid Salary
NHS	4850 Non Tax Hol Taken Salary
NHT	4850 Non Tax Holiday Taken

EARNINGS CODE	EARNINGS CODE DESCRIPTION
PHS	PDP Holiday Worked 1.0
PSH	Sick - Personal Sick Hourly
PSS	Sick - Personal Sick Salary
R48	Retro 4850 Reg & Hol Pay
RAJ	PP Regular Earnings Adjustment
REG	Regular
RRP	Retro Regular Pay
RTC	Retro Comp Time Taken
SFH	Family Sick - Hourly Non FLSA
SPH	Sick - Personal Hourly NonFLSA
USB	Union Steward Bank
VAH	Vacation Hourly NonFLSA
VAS	Vacation Salary
VSH	Vacation Hourly FLSA
VSS	Vacation Salary FLSA
FUH	Court Furlough With Pay Hourly
FUS	Court Furlough With Pay Salary
VFH	Court Voluntary Furlough Pay
VFJ	Voluntary Furlough Adjustment
VFS	Court Voluntary Furlough Pay
N12	4850 27-Day FLSA Premium >7/02 (Eligible 207(k) of the U.S. Code Members)
OTH	27-Day FLSA Overtime Premium (Eligible 207(k) of the U.S. Code Members)
OTR	VCPFA Scheduled OT Retirement (Eligible 207(k) of the U.S. Code Members)
N4H	4850 Non-Tax 4 hr OT (Eligible 207(k) of the U.S. Code Members)
OT4	Scheduled Overtime Retirement (Eligible 207(k) of the U.S. Code Members)
O4S	Scheduled OT Retirement SST (Eligible 207(k) of the U.S. Code Members)
SCO	Scheduled Overtime (Eligible 207(k) of the U.S. Code Members)
RT4	Retro Scheduled OT VCSCOA (Eligible 207(k) of the U.S. Code Members)
DAT	DA On-Call Flex Time Taken
MLN	Military Leave Hourly Non FLSA
BIWKLY	Biweekly Compensation
JAILCK	Jail Cook Shift Leader Pay
ROS	Retro Overtime Safety
YRATE	Y-Rate Differential for Biweekly Employees
YRATEH	Y-Rate Differential for Hourly Employees
CLS123	Clinical Laboratory Scientist I/II/III Premium Pay
HISTOL	Histologist Premium Pay
LPTAST	Licensed Physical Therapy Assistant
PHARM	Pharmacy Premium Pay
PRNRES	Principal Respiratory Therapist Premium Pay
PSYCH	Psychologist Premium Pay
RADSPE	Radiologic Specialist Premium Pay

<b>EARNINGS CODE</b>	<b>EARNINGS CODE DESCRIPTION</b>
RADTEC	Radiologic Technologist Premium Pay
SPEECH	Speech Pathologist Premium Pay
THRPST	Therapist Premium Pay
01CAL	(R) Cal
01HOUR	(R) Regular
AUTHWP	(R) Authorized Leave W/Pay
BEREAV	(R) Bereavement Leave
FLOAT	(R) Floating Hol Taken
FMLA-C	(R) FMLA CAL
HOL	(R) Holiday Leave
IND-C	(R) Industrial CAL
IND24	(R) Industrial-24 Hours
JURY	(R) Jury Duty
MED-C	(R) Medical CAL
MILIT	(R) Military Leave
R-01CL	(A) Retro-Vacation
R-01HR	(A) Retro-Regular
R-HOL	(A) Retro-Holiday
R-ALWP	(A) Retro-Authorized Leave W/Pay
R-FLTT	(A) Retro-Floating Hol Taken
R-FMLC	(A) RetroFMLA CAL
R-INDC	(A) Industrial CAL
R-IN24	(A) Industrial-24 Hours
R-MEDC	(A) Retro Med-C
NRP	Nurses Retention Premium
R12	Retro 4850 27 Day FLSA Premium